

The logo for STRONGCO, featuring the word "STRONGCO" in a bold, white, sans-serif font centered within a solid black rectangular background.

STRONGCO CORPORATION

Majority Voting Policy

On December 13, 2012, the Directors adopted a majority voting policy which requires that any nominee for election as a Director at an uncontested election of Directors who receives a greater number of votes "withheld" from his or her election than votes "for" such election, promptly tender his or her resignation to the Board, to be effective upon the Board's acceptance. The Board will promptly, and in any event within 90 days of the Meeting, accept the tendered resignation unless the Board determines that there are extraordinary circumstances relating to the composition of the Board or the voting results that should delay the acceptance of the resignation or justify rejecting it. Subject to any corporate law restrictions, the Board may leave a vacancy unfulfilled until the next annual meeting of the Shareholders, fill the resulting vacancy through the appointment of a new Director whom the Board considers to merit the confidence of the Shareholders, or call a special meeting of the Shareholders to consider another nominee for election to fill the vacancy.